

Start your journey the right way

TRAINEESHIPS



wjm Wright, Johnston
& Mackenzie
CLIENT SERVICE DRIVEN

wjm.co.uk



Wright, Johnston
& Mackenzie

CLIENT SERVICE DRIVEN



WJM prides itself on doing the right thing, making a difference and building trusted relationships. To succeed with us, you'll need to be commercially focused, business aware and completely in tune with our aim to build longterm rewarding relationships with our clients which is noticeably better than anything else on offer elsewhere.

At WJM we strive to build deep and long-lasting relationships with our clients which are based on trust. We are genuinely interested in our clients, their businesses and their sectors, and are continually looking for ways to anticipate and articulate their needs, to find solutions and bring opportunities to them.

Leading from the front means we need the right people in the right jobs – which is why we put such a strong emphasis on our training during the Traineeship.

WHAT ARE WE LOOKING FOR IN OUR FUTURE WJM TRAINEES?

We lead by identifying our clients' changing needs and innovating to meet those needs. That makes WJM a dynamic and exciting environment in which to work.

We believe in recruiting the best people and training them comprehensively so they rapidly become members of our team at WJM, immersed in the WJM way of doing things. We are seeking trainees who are interested in helping us make a positive difference in everything we do, know the value of doing the right thing, are interested in building trusted relationships and really passionate about delivering the best service - client service driven.

REAL RESPONSIBILITY FROM DAY ONE

- Four six month seats across the WJM practice groups
- A stimulating working environment
- Client contact
- Structured training programme covering:
 - Technical skills
 - Soft skills
 - Business skills
 - IT, system and risk management skills

IT'S ALL PEOPLE

There are no barriers to developing your career at WJM. Talent and ambition are fostered and encouraged. Each trainee has real responsibility, working with our clients right from the start. Our trainees benefit from teamwork with solicitors who are outstanding individuals in the firm, who are recognised as specialist in their field. You will be mentored, guided and encouraged by our solicitors to develop your professional skills, knowledge and abilities.



STARTING YOUR TRAINEESHIP WITH WJM IS SIMPLE

Our traineeship page on our website gives you further information, including key dates that you'll need if you wish to apply.

Only the very best make it through our door. The process starts with our application form – we're looking for you to show us that you're the person we want.

Our selection criteria:

- Minimum 2:1 degree pass, or equivalent.
- Strong business focus – having some work experience, not necessarily legal, is important.
- Initiative – demonstrate your ability to initiate solutions.
- Energy, enthusiasm and a willingness to take responsibility.
- A sense of humour helps too!

Once we've reviewed all the applications, we will short list and hold telephone interviews. Successful candidates will then be invited to our group interviews. The group interviews will be based around discussions debates and an interview and will test applicant's ability to think creatively and commercially in a real-world situation.

At all stages of the process we'll keep you informed. We're passionate about equal opportunities – that's why we recruit the best person for the job and build equality into everything we do.



Quick link to our our web page for more info on our Traineeships and application forms

YOUR FUTURE COULD BE PART OF OUR FUTURE

Your WJM traineeship can take you right to the top. Around half of our partners trained at WJM so it's not impossible that you could be leading the firm one day. That's why we look for ambition, tempered with commercial realism, in our trainees. We're not just training you, we're looking to the future of WJM too, so promotion is a realistic goal.

IF THE FOLLOWING DESCRIBES YOU, PLEASE APPLY

Client service driven
Creative and efficient.
Passionate about service
Empathetic
Intellectually tough
Good sense of humour
Results driven and problem solver
Excellent communicator
Careful and thorough planner
Team player



Gaye Simpson

Further information and application forms can be found at www.wjm.co.uk/our-firm/traineeships

Please email Gaye Simpson at recruitment@wjm.co.uk with any queries, or with your completed application form.

We look forward to hearing from you.

GLASGOW
St Vincent Plaza
319 St Vincent Street
G2 5RZ
Tel: 0141 248 3434

EDINBURGH
The Capital Building
12/13 St Andrew Square
EH2 2AF
Tel: 0131 524 1500

INVERNESS
The Green House
Beechwood Park North
IV2 3BL
Tel: 01463 234445

DUNBLANE
61 High Street
FK15 0EH
Tel: 01786 822296

DUNFERMLINE
2 George Square
Castle Brae
KY11 8QF
Tel: 01383 626666

wjm.co.uk

© Wright, Johnston & Mackenzie LLP, 2022. A limited liability partnership registered in Scotland, number SO 300336. Registered office: St Vincent Plaza, 319 St Vincent Street, Glasgow, G2 5RZ. The information contained in this leaflet is for general guidance only and represents our understanding of the relevant law and practice as at September 2022. Wright, Johnston & Mackenzie LLP cannot be held responsible for any action taken, or failure to act, in reliance upon the contents. Specific advice should be taken on any individual matter. Transmissions to and from our email system and calls to or from our offices may be monitored and/or recorded for regulatory purposes. Authorised and regulated by the Financial Conduct Authority. FCA Reference Number 231170.



WJM Wright, Johnston & Mackenzie
CLIENT SERVICE DRIVEN

PRIVATE CLIENT
CORPORATE
WEALTH MANAGEMENT
CONFLICT RESOLUTION
COMMERCIAL PROPERTY